

SENS ANNOUNCEMENT

(the "Announcement")

ISSUER



Zambia Bata Shoe Company PLC.

Incorporated in the Republic of

Zambia Company registration

number 2557 Share Code: BATA

ISIN:ZM0000000102

BROKER



Pangaea Securities Limited

[a member of the Lusaka Securities Exchange]

Regulated and Licensed by the Securities and Exchange Commission

Zambia Telephone Number: +260 211 220707 |

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AUTHORISATION

Approval for this Announcement has been granted by:

- The Lusaka Securities Exchange
- The Securities and Exchange Commission Zambia
- Zambia Bata Shoe Company PLC.

DISCLAIMER AND RISK WARNING

The announcement contained herein contains information that may be of a price sensitive nature.

Investors are advised to seek the advice of their investment advisor, stockbroker, or any professional duly licensed by the Securities and Exchange Commission of Zambia to provide securities advice.

ISSUED ON: 18 March, 2025



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NOTICE OF RESIGNATION AND APPOINTMENT OF INTERIM FINANCE DIRECTOR

In compliance with Section 3.59 of the Lusaka Securities Exchange Listing Rules ("LuSE Rules"), Zambia Bata Shoe Company PLC wishes to inform its shareholders that Mr. Noah Mwansa has resigned as Finance Director of the Zambia Bata Shoe Company PLC with effect from February, 2025.

The Zambia Bata Shoe Company PLC Board of Directors extends its gratitude to Mr. Mwansa for his invaluable contributions to the Company during his tenure and wishes him success in his future endeavors.

In light of the above, the Zambia Bata Shoe Company PLC Board of Directors has appointed Mr. John Murathe as the interim Finance Director of the Company. Mr. Murathe holds a Bachelor of Commerce with a Major in Accounting from the University of Nairobi in Kenya. Mr. Murathe has over 20 years of experience with the Bata Shoe Organisation having previously worked as Finance Director for Bata Shoe Company PLC in Uganda, Botswana, Malawi, Zambia and Zimbabwe between 2007 to date. Mr Murathe is also a Certified Public Accountant.

The Board is confident that Mr. Murathe will diligently discharge his duties in this capacity and ensure the continued financial stability and growth of the Company.

By order of the Board.
Amicus Corporate
Services Limited
Company Secretary
Lusaka, Zambia

Lusaka, Zambia – 18 March, 2025



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First Issued: 18 March, 2025